

VALUES & BELIEFS

We have built and intend to maintain a solid reputation by staying true to our Values and Beliefs, which are:



Safety | Dependability | Accountability – Providing for the Safety of our teams is a moral obligation and one that is deeply rooted at Atlantica. Teams must depend and rely on each other to look out for everyone’s safety and well being. Team’s families depend on them for support and so much more. Our customers depend on us to deliver a safe and efficient service. We each have an obligation and willingness to accept responsibility for our actions and will ultimately be held accountable for those actions. Safe behavior will be rewarded, at-risk behavior will be corrected, and blatant abuse of safety will not be tolerated.

Honesty | Ethics | Integrity – These are foundation Values and Beliefs which we intend to uphold at all times in our business dealings, whether it be with shareholders, team members, customers, vendors, regulators or anyone else we interact with. We believe that being honest in our dealings with people, displaying consistent ethical behavior, and maintaining our integrity at all times will result in the expansion of our business through repeat business, as well as new opportunities through reputation. We further feel that honesty, ethics and integrity is the example that Management must set for our teams to follow.

Dignity & Respect | Diversity | Personnel Development – Whether you say employees, staff, personnel, or at Atlantica –“Team Members”, at the end of the day we are all people who deserve to be treated in a dignified and respectful manner by those that we work with, work for and report to. At Atlantica we expect no less from those who work for us and we will vigorously defend our team members from abusive situations. The concept of diversity encompasses acceptance, respect and recognizing our individual differences in order to move beyond simple tolerance to embrace and celebrate the rich dimensions of diversity contained within each individual. People also have an inherent need to grow and develop their skills which is why we have committed to training levels that go beyond basic requirements. In order to help our teams achieve our common goals, ongoing competency and developmental training will be central to our success.



President & CEO