



DIRECTION STATEMENT

Our goal is to create and grow a company that our team members and management can be proud to work for, provides a thoroughly satisfactory level of service to our clients, and simultaneously delivers value to our shareholders. Our desire is to build Atlantica into a company with unsurpassed levels of loyalty from our team members, customers and vendors.

Atlantica will accomplish this by:

- Placing its highest value on the safety of its team members.
- Creating a workplace where hazards are identified and mitigated to the greatest extent possible.
- Fostering a culture where team members are expected to suspend operations if they are uncomfortable or feel that too great a hazard exists, and are supported for their efforts afterwards.
- Encouraging team members to actively participate in the development of new safety initiatives and operational guidelines and, in doing so, have a greater sense of ownership in the Company.
- Taking pride in providing safe and gainful employment for its team members and helping them to grow, advance and improve within the company.
- Truly looking upon and treating Atlantica team members as our most valuable asset.
- Tailoring the provision of proven equipment and system designs to safely meet the specific needs of our clients.
- Making a positive difference in the manner in which contracts are negotiated, administered and serviced.
- Viewing and treating our suppliers and vendors as essential to our success.
- Creating opportunity through expansion, enabled by a reputation for delivering exemplary service.